

# WIN BEST PLACES TO WORK IN 3 EASY STEPS



Remi won the Charlotte Business Journal's 2016 Best Places to Work Award for the second year in a row! Local companies were recognized for having "struck a balance between bottom-line goals and what employees care most about — the benefits packages, policies and other perks that keep them happy, healthy and engaged in their jobs." Winners were determined based on the results of an employee survey administered by Quantum Workplace.

Company rankings were announced during the award celebration on November 17, 2016 at the Charlotte Convention Center. This year, we were considered a large company (50-250 employees) and we ranked #16 out of 21 companies. Other large company winners included: Elevation Church, Northwestern Mutual, and SentryOne. Michael Van Derveer, Chief Experience Officer, accepted the award on behalf of the company and was accompanied by coworkers to help celebrate the win. Jack Jaimes, Proposal Manager, summed it up well: "We rock!"

Do you want to help your company win Best Places to Work in its headquarter city?

Here's what you need to do in 3 easy steps:

1. **Make It Fun!** In the employee survey results from Quantum Workplace, "fun" was the top word used to best describe the work environment at Remi. "Fun" is relative to your employees. At Remi, employees love Popcorn Fridays, potlucks, contests, wacky holiday celebrations, and so much more. On the survey an employee remarked, "At Remi, we are not co-workers, we are family. Remi goes above and beyond to make sure we are taken care of, and creates a fun and exciting environment to work in."

2. **Feed Employees!** Feed their bellies, hearts, and minds. At Remi, we love to eat and we celebrate just about any occasion with food. Let's just say our Potluck Committee is very busy. We also provide various volunteer and fundraising opportunities throughout the year. Survey results showed that 95% of employees strongly agree or agree that the company generously gives back to our community. Lastly, we have an extensive training program and the company offers additional training for those who want it at no cost to them.

3. **Recognition!** People like being recognized for their hard work and contributions to the team. Remi holds award ceremonies twice a year, in addition to different departmental incentives all year long. "REMI is the only place I have ever worked where every job and every employee are made to feel valuable to the overall success of the company. An example of how REMI celebrates and shows appreciation for their employees: on Employee Appreciation Day this year, we came into the office to find a very festive atmosphere - each desk had a balloon which said 'Good job' or 'Well Done' or 'You Are Appreciated' or 'Super Star'. It didn't stop there...we also each received a treat bag filled with goodies with a personalized note which read "Happy Employee Appreciation Day! Thank you for all your hard work and dedication: you are a valued employee at Remi." REMI also brought in lunch for us that day. It doesn't get any better than that!" commented an employee on the survey.

Interested in working at Remi? Visit [www.theremigroup.com/Careers](http://www.theremigroup.com/Careers) or email Human Resources at [HR@theremigroup.com](mailto:HR@theremigroup.com).

Watch the video of Michael Van Derveer accepting the award [here!](#)



TOP ROW, LEFT TO RIGHT: BOBBY O'CONNELL, RICH DOSCH, TOMMY BEECHER, BRIAN LONDON, JACK JAIMES, AARON ZAFIROFF. BOTTOM ROW, LEFT TO RIGHT: TRINA MCCONICO, MICHAEL VAN DERVEER, ROB BERONGI, CHRISTI PETERS, TEREETTA EDWARDS, CHRIS REID

